

The Philosophy

The philosophy of Pathways is to provide an environment which is sensitive to the needs of residents who exhibit symptoms of wandering or behaviors which may be disruptive to others. Staff work together to provide care which will maximize the resident's strengths and maintain their level of independence for as long as possible.

It is our belief that residents should be free from physical and chemical restraints to promote the freedom of wandering. Our nursing staff work closely with the physician, nurse practitioners, Consultant Pharmacist and Medical Director to adjust medication usage for each resident.

We believe that staff working in Pathways require additional training to understand the needs of the residents they serve. Therefore, we offer special training which increases their understanding of Alzheimer's-type dementia, behavior problems and ways to deal with aggressive and combative behavior. Our staff are trained to provide a calm, non-threatening environment which allows the resident freedom of expression of feelings and emotions within safe and appropriate limits. Pathways staff are expected to demonstrate patience, calmness and flexibility.

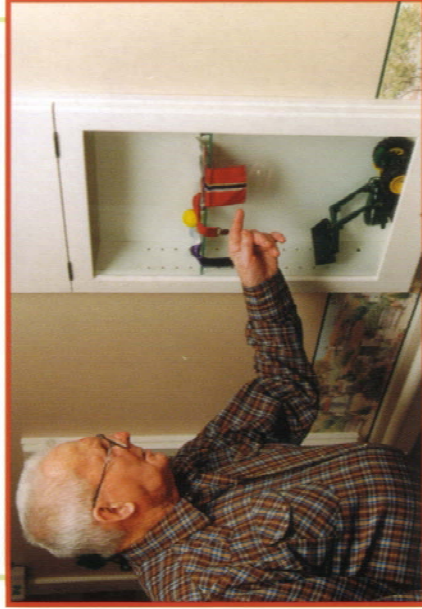
We believe that though the environment has changed, the people who played a significant part in the residents life should continue to be actively involved in their care. We encourage family members to become partners in care with us. Though our nursing staff are the primary caregivers, regular conferences will be held with staff, family members and residents as able, to discuss all aspects of the resident's care.

Three Links Care Center



The Pathways unit is located on the campus of Three Links Care Center in Northfield, Minnesota, just 35 minutes south of the Twin Cities.

Three Links Care Center upholds a long tradition of quality care for the elderly. Since 1899, we have been committed to a continuum of care options which integrate innovative, flexible services to meet the individual's physical, psychological, social and spiritual needs.



Pathways

A secure Special Care Unit for those with advanced Alzheimer's Disease.

Three Links Care Center

815 Forest Avenue
Northfield, Minnesota 55057
507-664-8845
www.threelinks.org

Pathways admits residents without regard to race, religion, color, national origin, handicap or age. The same requirements are applied to all. No distinction is made for determining eligibility for services or in the manner of providing them.

E.O.E.



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